

## Differences between computer-generated and tailor-written psychometric reports



	Computer-generated	Tailored (expert-written)
Report turnaround times	Instant	24-48 hours (verbal feedback can be provided before report)
Interpretation type	Generic	Tailored to role/organisation
Nuanced interpretation (based on different combinations of personality traits)	X	✓
Interpretation by psychologist or trained consultant	X	✓
Provide key strengths & development areas for a particular role	X	✓
Focus on specific areas of interest for hiring organisation	X	✓
Ability to combine multiple assessments from different providers in interpretation	X	✓
Pricing	Can be cheaper (depending on assessment)	Can be more expensive

