

Psychometric Testing

and when to use it in your recruitment process

Psychometric testing can be used at different stages of your recruitment process, depending on how many candidates you have, the role level, the information you want to get out of it, and how you want it to help you with your selection decisions.

What information can psychometric testing provide?

Comparisons to peers on cognitive abilities

Indication of fit for role and against key competencies

Areas of strength and development

Insight into preferred working style and behaviours

Suggested interview or reference check questions

Guidance on how to onboard, manage, and support candidates

How psychometric testing can fit into your recruitment process

