

# STRICTLY CONFIDENTIAL Individual Safety Attributes Test Brief Selection Report

Candidate: Sam Sample

Job Title: Test

Company: Test Company

**Date of Assessment:** 

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# **Profile Summary**

#### **Overall Score**

Sam's Overall Safety Score is 76. A score in this range suggests Sam should generally display appropriate behaviours in respect to safety, but on occasion she could also display less ideal behaviours when compared to her peers in the Resource Sector norm group. Reference checking on those areas of limitation or development should provide reassurance as to strengths and areas of development.

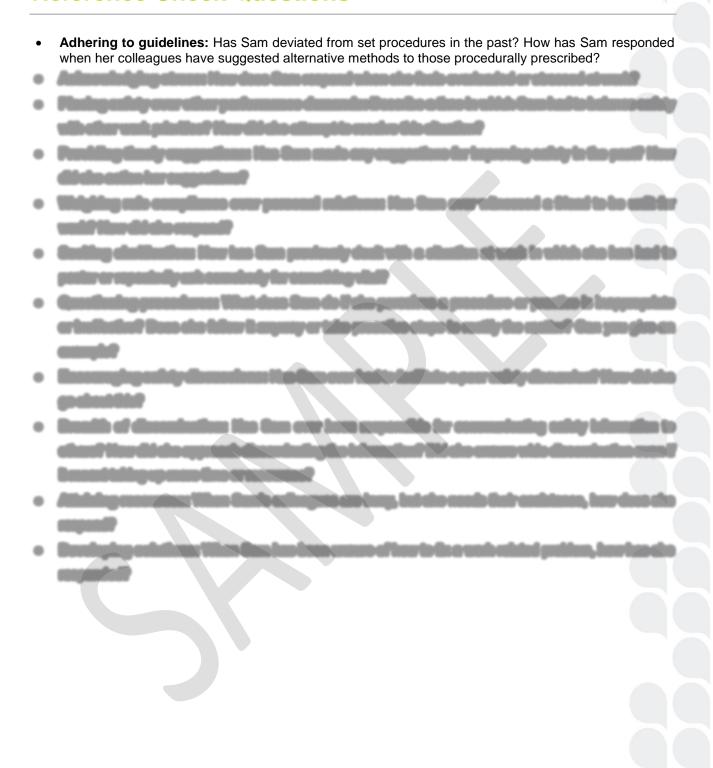
Low	Below Average	Average	Above Average	High
Compared to Peer Group				

#### **Complete Profile**

Development Required Does not understand which behaviours are effective or ineffective. Likely to exhibit inappropriate behaviours. Behavioural development required.	Potential Limitation May not always be aware of the effectiveness or ineffectiveness of some behaviours. Likely to exhibit some appropriate and some inappropriate behaviours.	Sound Depending on circumstance he/she may demonstrate the most appropriate behaviours, but could also exhibit inappropriate behaviours.			Likely Competence Generally aware of the effectiveness or ineffectiveness of most behaviours. Should be open to learning.			appropriate behaviours and engage in learning.	
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Safety Diligence and Con									N N
Resistance to social pressu									
Enforcing and explaining ru	ıles								
Adhering to guidelines									
Working with PPE									
Coping with Pressures									
Acknowledging stress									
استحدد الدمعه وبنادها	lody								
		411							
	lity to resolve interpersonal	conflict							
Responsibility for Safety									4
Providing timely suggestion	ns								
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Questioning procedures									
Communicating Safety In	formation								
Voicing safety concerns	in or made in								
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مقطعها او الأساد									
بالمشدداك ما دساشات	R .								
Educating others									
Confidence in Delivery									
Recognising own limitation	S								
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Attempting to influence futu	ire outcomes								

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## **Reference Check Questions**



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## Interpretation

#### **Safety Diligence and Conscientiousness**

- Resistance to social pressure Sam's responses suggest that she recognises the importance of placing rule compliance over social pressures. As such, she is likely to abide by organisational policies and procedures despite social pressure to behave otherwise. She has also recognised the importance of getting to know her colleagues and as such should be seen as a sociable member of her team.
- **Enforcing and explaining rules** Sam is likely to enforce rules in an agreeable and empathetic manner.
- **Ensuring quality of work** Sam's responses indicate that she will personally ensure that work is completed to a high standard at all times.
- Adhering to guidelines Sam's responses suggest that she may not stick to set procedures if they differ from local practices or "lore".
- Working with PPE Sam's responses indicate that she understands the necessity of working with PPE.

#### **Coping with Pressures**

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## Responsibility for Safety

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  come encounterment to exists the appropriate eatherly and work with them to exceed texts
  constants.

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### **Communicating Safety Information**

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## **Confidence in Delivery**

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